

## Gender Equity at the University of Carthage

The University of Carthage is showing a promising trend towards gender equity. Positions traditionally dominated by one gender are making notable strides towards balance. Women currently occupy the highest positions, including the roles of University President and General Secretary. More than 36% of General Secretaries within institutions affiliated with the University of Carthage are female, showcasing progress in female representation in leadership positions. In the academic sphere, academic staff exhibits a more balanced distribution, with women accounting for over 56%. The number of female students is also on the rise, with more than 66% of students identifying as female. These select statistics underscore the University of Carthage's advancements in promoting gender equity across various aspects of academia, highlighting the university's ongoing dedication to fostering an inclusive and balanced environment.

### Staff and Gender Distribution at the University of Carthage

- President of the University of Carthage : Madame Nadia Mzoughi
- General Secretary of the University of Carthage : Madame Ouahida Boutabba
- Director of University Affairs at the University of Carthage : Madame Rania Ben Grich

	Total	Female		Male	
		Number	Pourcentage (%)	Number	Pourcentage (%)
<b>Directors of Institutions</b>	35	8	22.85	23	77.15
<b>General Secretaries</b>	33	12	36.36	21	63.64
<b>Administrative Staff</b>	1617	832	51.45	785	48.55
<b>Academic Staff</b>	2946	1667	56.58	1279	43.42
<b>Students</b>	32723	21874	66.85	10849	33.15
<b>Students by Type of graduation</b>	Preparatory : 3187	1832	57.48	1355	42.52
	Engineering : 5451	3228	59.22	2223	40.78
	Bachelor's Degree : 18225	12587	69.06	5638	30.94
	Professional Master's : 2847	1977	69.45	870	30.55
	Research Master's : 2188	1674	76.50	514	23.50
	Doctorate: 693	512	73.88	181	26.11
	Aggregation: 62	29	46.77	33	53.23
	Specialization: 70	35	50	35	50

\*Source : Information Technology Department of the University of Carthage